SONALI (ALYY) PATEL

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RESEARCH PROFILE

RESEARCH DISCIPLINES

- Sociology
- Social Sciences

FIELDS OF APPLICATION

- Program Evaluation
- Culture & Organizations

AREAS OF RESEARCH

- Gender & Sexuality
- Intersectionality
- Interethnic Relations
- Immigration
- Social Movements

RESEARCH SPECIALIZATIONS

- Immigrant Families
- LGBTQ+
- Qualitative Methods
- Queer South Asian Women
- South Asian Diaspora

EDUCATION

2022—Present	Doctor of Philosophy , University of British Columbia (SSHRC Doctoral Fellowship) Sociology
	Supervisor: Dr. Amin Ghaziani
2018—2021	Master of Arts, University of Ottawa (Entrance Scholarship) Sociology
	 Thesis: Understanding the Invisibilization of Queer South Asian Women in Pride Toronto[™] Supervisor: Dr. Kathleen Rodgers Cumulative GPA: 3.95/4.0
2014—2018	Honours Bachelor of Arts with Distinction, University of Toronto Double Major: Sociology & Sexual Diversity Studies, Minor: Women Studies
	 Thesis: "Brown Girls Can't Be Gay": Racism Experienced by Queer South Asian Women in the Toronto LGBTQ Community Supervisor: Dr. Tori Smith

• Cumulative GPA: 3.41/4.0

AWARDS AND HONORS

ACADEMIC:

2022-2023	President's Academic Excellence Initiative PhD Award University of British Columbia
2021	Best Graduate Thesis: Nomination University of Ottawa
2020	SSHRC Doctoral Fellowship Social Sciences and Humanities Research Council (SSHRC)
2019	Inclusive Research Scholarship University of Ottawa, Graduate Students' Association

2018—2019	Entrance Scholarship University of Ottawa
2016—2018	Brookfield Peter F. Bronfman Scholarship University of Toronto
EQUITY:	
2021	January Marie Lapuz LGBTQ+ Youth Leadership Award: 2 nd Runner Up SHER Vancouver
2021	Top Ten Queer South Asian Advocates SHER Vancouver
2020	Twenty Noteworthy Queers SHER Vancouver
2020	January Marie Lapuz LGBTQ+ Youth Leadership Award: Honorable Mention SHER Vancouver
2014	June Callwood Harmony Scholarship for Promoting Diversity Across Canada Harmony Movement Canada
LEADERSHIP:	
2023	Top 7 South Asians in Canada (Systemic Changemaker) Council for Agencies Serving South Asians
2018	Gordon Cressy Student Leadership Award University of Toronto
2018	Woodsworth Cup: Outstanding Student Leadership Contributions University of Toronto
2016	J.S. Woodsworth Service Award University of Toronto
POLITICAL:	
2021	Federal Delegate for Oakville Riding Daughters of the Vote: Equal Voice
SUSTAINABILITY:	
2018	Green Ribbon Award: Outstanding Achievement in Campus Sustainability University of Toronto

TEACHING EXPERIENCE

2022—2023	Teaching Assistant, Sociology Department, University of British Columbia
	 Courses: Introduction to Sociology (SOCI100); Crime and Society (SOCI250); Sociology of Natural Resources (SOCI360) Evaluation: Evaluated exams and assignments. Facilitation: Designed and facilitated weekly tutorial workshops to teach students how to conduct a research study and write a research paper.
2018—2020	Teaching Assistant, Sociology & Anthropology Department, University of Ottawa
	 Courses: Sociology of Culture (SOC3304); Introduction to Deviance and Social Problems (SOC2106); Introduction to Sociology (SOC1101) Evaluation: Evaluated exams and assignments. Input grades (data) into Excel. Facilitation: Designed and led an interactive exam review game for students.

2015—Present Diversity & Inclusion Consultant, Independent

- Facilitation: Developed a novel empathy and mindfulness-based approach to EDI training, which has succeeded in eliminating barriers to allyship. Facilitate workshops on topics such as (i) Intersectionality, (ii) Cultural Sensitivity, (iii) Inclusive Workplace Culture, (iv) Power & Privilege, and (v) Unconscious Bias.
- **Consult:** Conduct consultations, policy reviews, program evaluations, and provide compelling evidence-based recommendations to C-Suite executives.
- **Public Speaking:** Utilize a story-telling approach to deliver captivating keynote and motivational speeches to schools and corporations on topics such as authenticity, empathy, allyship, and more.
- **Major Clients:** Higher Education Quality Council of Ontario, Marvell Technology Inc., LOFT Community Services, International Film Festival of South Asia, Halton District School Board.

RESEARCH EXPERIENCE

2023

Research Assistant, Physical & Health Education Canada

• **Knowledge Synthesis:** Synthesized scholarly literature and research results from focus groups to develop a digestible resource guide for educators on Newcomer inclusion in sports and physical activities.

2019—2021 Master's Thesis, University of Ottawa

- **Research Design:** Independently designed a critical ethnographic study that mirrored program evaluation research to investigate the invisibility of queer South Asian women in Pride Toronto.
- **Data Collection:** Developed performance tracking metrics to measure the effectiveness of DEI initiatives for multiply marginalized groups in Pride Toronto.
- **Findings:** Made novel research discoveries about the discrimination against LGBTQ+ South Asian women.
- **Research Mobilization:** Analyzed the data to make compelling evidence-based recommendations for inclusive programs and practices in LGBTQ+ organizations.

2020—2021 Research Assistant and Co-Facilitator, Physical & Health Education Canada

- Data Collection: Facilitated focus groups with LGBTQ+ students and educators across Canada. Developed and facilitated interactive DesignLab workshops to identify barriers to participation for queer and trans youth in school sports. Guided students to design school-specific inclusive physical activity programs.
- Knowledge Synthesis: Developed a digestible resource guide for educators using the research findings on LGBTQ+ inclusion in sports and physical activities.

2019 Contract Researcher, Department of Words and Deeds

• **Research:** Conducted an extensive literature review on approaches to monuments to inform decision-making for the National LGBT Purge Historic Monument Project.

2019	Research Assistant, Faculty of Social Sciences, University of Ottawa
	 Quantitative Research: Gather statistical data and web scraping. Administrative: Complete paperwork, assist with participant recruitment, and other duties as requested.
2018, 2019	Policy & Programs Assistant , Ministry of Children, Social and Community Services, Effective Programming and Evaluation Unit, Youth Justice Division
	 Gap Analysis: Identified a gap in youth justice programming in 2018. I was rehired in 2019 to bridge this gap by developing an evidence-based model for family engagement in the Ontario Youth Justice System. Program Design: Conducted extensive research (i.e. jurisdictional scan, literature reviews) to design effective programming models (e.g. public health-informed model for youth gun violence reduction). Evidence-Based Programming: Developed evidence-based guiding definitions of effective programming strategies in the Youth Justice System. Gathered data to make a compelling business case for stakeholders to adapt a novel 'desistance' approach to youth delinquency. Public Speaking: Presented a summary of my findings to policymakers and stakeholders in the broader Youth Justice division at the end of both summer work terms.
2017—2018	Undergraduate Thesis, University of Toronto
	• Independent Research: Conducted a qualitative narrative-based research study in Toronto. Pioneered research on queer South Asian women in Canada upon publication.
2016—2017	Research Assistant, Faculty of Social Work, University of Toronto
	• Communications: Coordinated participant recruitment CRUISELab on social media platforms and posted updates about lab-related research.
PROJECT N	MANAGEMENT EXPERIENCE
2019	Project Coordinator, Sociology & Anthropology Grad Student Orientation, uOttawa

• **Program Development:** Spearheaded the Department's first program Orientation for incoming students.

2017 **Project Coordinator**, Tri-Campus Orientation Week, University of Toronto

- Event Coordination: Developed a week of programming for over 16,000 students. Liaised with University administration, vendors, Toronto Police Services, and City of Toronto to successfully execute four large-scale events. Acquired permits, developed a detailed logistics manual with contingency and risk-mitigation plans.
- Human Resources: Hired and led a team of 11 paid staff and 50 volunteers. Drafted employee and corporate sponsorship contracts. Designed jobspecific training. Coordinated shift scheduling.
- **Finance:** Operated a \$200,000 budget, maintained an accurate record of finances, developed a new Orientation Bursary initiative for low-income students, and successfully maintained a large profit margin.
- **Sponsorship:** Managed a client base of 50+ corporate sponsors and earned over \$140,000.

• Stakeholder Liaison: Regularly presented progress reports to stakeholders.

Project Coordinator, Woodsworth's Orientation Coordinator, Univ of Toronto

- **Event Coordination:** Developed a week of intensive programming for 750+ first-year students, liaised with various vendors, obtained city permits, and planned large-scale events. Developed a facilitation manual with detailed logistics, setup floor plans, contingency, and risk-mitigation plans.
- Human Resources: Hired and trained a team of 12 executives and 178 leaders, designed portfolio-specific training documents, drafted employment contracts, and coordinated complex scheduling.
- **Finance:** Operated a \$100,000 budget. Successfully increased the profit margin from previous years with a higher quality of events (measured by participant feedback).
- **Stakeholder Liaison:** Provided monthly reports to stakeholders.

COMMUNITY & NON-PROFIT EXPERIENCE

2019 – Present Founder & Executive Director, Queer South Asian Women's (QSAW) Network

- **Project Coordination:** Solely developed and spearhead the first organization for queer South Asian women in North America. Direct the organizational strategy, external partnerships, and determining the projects undertaken. Responsible for all final decision-making of the organization.
- **Human Resources:** Responsible for hiring, onboarding, and leading a team that assists in coordinating community relations and programming.
- **Operations and Finance:** Responsible for writing the organization's policies, directing internal operations, and managing the budget and banking.
- **Public Relations:** Design the branding, logo, website, and all marketing products. Manage all social media platforms. Draft all official communications on behalf of the organization.

2015–2018 Event Coordinator, Halton Region LGBTQ Pride, Positive Space Network

- **Project Coordination:** Developed a strategic plan and liaised with community partners to successfully execute the first LGBTQ+ pride event in Halton Region, and annually thereafter.
- Volunteer Coordination: Recruited upwards of 80 volunteers, developed and facilitated anti-oppression and event management training for volunteers, and coordinated shift scheduling.
- Logistical Coordination: Developed a logistics manual detailing exact tasks, locations, and other relevant information specific to each volunteer per day.
- **Graphic Design and Marketing:** Designed all event posters and social media graphics for Halton Pride, while developing and implementing a strategic outreach plan to advertise the events.

ACADEMIC & ADMINISTRATIVE EXPERIENCE

2023—2024

2016

Student Rep, Distinguished Speaker Series Committee, University of British Columbia

- **Recruitment:** Recruited students to introduce the distinguished speakers at the Department's monthly events.
- Facilitation: Hosted a graduate student talk with the distinguished speaker.

2022—2023	President, Graduate Student Council of Sociology, University of British Columbia
	 Relationship Management: Liaise with the department administration. Event Management: Organized the department's annual conference and introduced a new event series spotlighting faculty members.
2021	Conference Session Organizer, Canadian Sociology Association
	 Session Title: Experiences of Asian Diaspora in Canada. Facilitation: Reviewed abstracts of paper submissions to organize a panel of speakers. Introduced the speakers during the conference session.
2018—2019	VP Social Affairs, Sociology & Anthropology Grad Student Association, uOttawa
	Event Coordination: Organized professional events for students.
2017—2018	Founder, Woodsworth Racialized Students' Collective, University of Toronto
	 Policy Development: Wrote the policies and by-laws of the organization. Operational Management: Coordinated organizational operations while leading an executive team.
2017—2018	Vice President of Finance, Undergraduate Sociology Students' Union, UofT
	• Financial Management: Managed financial operations, liaised with the bank manager, and acted as the official signing authority of the union.
2017—2018	Team Lead, You Decide Campaign, University of Toronto
	• Volunteer Coordination: Led a team to execute a petition-based campaign advocating for a democratic voting process for students.
2016—2017	Associate Vice President Internal & Services, Univ of Toronto Students' Union
	 Administrative: Performed data entry, utilized MailChimp, prepared documentation, transcribed and typed minutes of the Union's board and committee meetings, coordinated volunteer and outreach schedules, and synthesized information into monthly reports for public release. Bursary and Grant Coordination: Trusted with confidential information to review bursary and grant applications, determine financial need, and allocate appropriate funds to applicants. Policy Analysis: Revised policy documentation, researched operational policies of other organizations, and offered policy recommendations to increase efficiency of the union and engagement of its board.
2015—2017	President, Woodsworth Inclusive (LGBTQ Organization), University of Toronto
	 Chaired Board: Facilitated general meetings in accordance with Robert's Rules of Order. Prepared meeting agendas, maintained financial records, drafted annual reports, and responsible for all fiscal and logistical decisions of the organization. Awarded Club of the Year in both terms as President. Campaign Development: Designed and led Woodsworth College's first Anti-Sexual Violence and Anti-Racism Campaigns. Successfully spearheaded the gender-neutral washroom campaign. Policy Development: Re-wrote the operating policies to better integrate intersectionality. Event Coordination: Organized bi-weekly LGBTQ+ advocacy, social, or

academic events.

• **Outreach:** Significantly expanded student base, launched monthly newsletters to increase communication, and as a result, became one of the largest LGBTQ+ organizations on campus.

Associate Vice President Equity, University of Toronto Students' Union

- **Campaign Development:** Designed UofT's #U4Consent anti-sexual violence campaign and eXpression Against Oppression (XAO) week with a manual detailing programming and outreach plans for each.
- **Event Management:** Coordinated equity-focused events on campus while liaising with Equity Offices and external groups and coordinated UofT's involvement in Toronto Pride 2016.

MEMBERSHIPS

2016

2021—PresentCo-Founder, Queer Gujarati Parivaar2019—PresentMember, Canadian Sociology Association2019—2020Member, Gender & Sexuality Research Cluster, Canadian Sociology Association2017—2018Chair, Social Sciences Semi-Formal, University of Toronto2017—2018Chair, Consent is BAE: LGBTQ+ Anti-Sexual Violence Campaign, U of Toronto2017Hiring Committee Member, Reach Out Centre for Kids (ROCK, Halton Region)2017Chair, DiverCITY: Mental Health Conference, University of Toronto
2019—2020Member, Gender & Sexuality Research Cluster, Canadian Sociology Association2017—2018Chair, Social Sciences Semi-Formal, University of Toronto2017—2018Chair, Consent is BAE: LGBTQ+ Anti-Sexual Violence Campaign, U of Toronto2017Hiring Committee Member, Reach Out Centre for Kids (ROCK, Halton Region)
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2017 Hiring Committee Member, Reach Out Centre for Kids (ROCK, Halton Region)
2017 Chair, DiverCITY: Mental Health Conference, University of Toronto
2016 Chair, Woodsworth's Got PRIDE, University of Toronto
2016—2018 Co-Chair, <i>End the Blood Ban Campaign</i> , University of Toronto
2015—2017 Mentor, Dean's Office Mentorship Program, Woodsworth College at UofT
2015—2017 Event Co-Organizer, University of Toronto's LGBTQ+ Pride Picnic Committee

PUBLICATIONS

PEER-REVIEWED ARTICLES

Patel, S. (2019). "Brown Girls Can't Be Gay": Racism Experienced by Queer South Asian Women in the Toronto LGBTQ Community. *Journal of Lesbian Studies*, 23(3), 410-423.

 \rightarrow 7th most cited article in the Journal of Lesbian Studies in 2019

SCHOLARLY REPORTS

Patel, S. & Travers, A. (2021). (rep.). 2LGBTQ+ Inclusion in School-Based Physical Activity Programs. Ottawa, Ontario: Physical Health Education Canada.

BOOKS

Patel, S. (2022). Don't Tell My Parents: Queer Diasporic Truths. Friesen Press: Toronto, Canada. In Press.

BOOK CHAPTERS

Patel, S. (2021). Not All Lesbians Are White: The Suffering and Survival of a Queer South Asian Woman. In Mann, S. (Ed). *I Feel Love: An Anthology of Queer Joy*.

OP-EDS

Alyy Patel. (2023). <u>Stop Telling Queer South Asian Women to Come Out of the Closet.</u> The Ubyssey. Alyy Patel (2022). <u>The Invisibility of Queer South Asian-Canadians</u>. The Rabble.

ACADEMIC CONFERENCE PRESENTATIONS

- Patel, S. (2021). "Cut Your Turban Off to Look Like A Canadian": A Case study of South Asian Participation in the 43rd Federal Election of Canada. Paper presented at the **Canadian Sociology Conference**, Edmonton, Alberta.
- Patel, S. (2021). The Politics of (Not) Giving A Sh*t: Understanding the Invisibilization of Queer South Asian Women in Pride Toronto[™]. Paper presented at the **Canadian Sociology Conference**, Edmonton, Alberta.
- Patel, S. (2020). Brown Girls Can't Be Gay: Racism Experienced by Queer South Asian Women in Toronto's LGBTQ Community. Paper presented at Intersections | Cross-Sections Conference, Toronto, Ontario.
- Patel, S. (2019). Brown Girls Can't Be Gay: Racism Experienced by Queer South Asian Women in Toronto's LGBTQ Community. Paper presented at the **Canadian Sociology Conference**, Vancouver, British Columbia.
- Patel, S. (2019). Understanding the Invisibilization of Queer South Asian Women in the LGBT Community. Paper presented at the **Sociology and Anthropology Graduate Conference on Political Activism**, University of Ottawa, Ottawa, Ontario.
- Patel, S. (2018). *Racism Towards South Asian Lesbians in the Lesbian Community*. Paper presented at the Arts and Science Undergraduate Research Conference, University of Toronto, Toronto, Ontario, Canada.
- Patel, S. (2016). *It's More than Putting Up the Positive Space Poster: LGBTQ+ Youth and Mental Health.* Presentation on the Closing Plenary Panel of the **Rainbow Health Ontario's National LGBTQ+ Health Conference**, London, Ontario, Canada.

GUEST LECTURES

- Patel, S. (2023, March 21). *Social Inequality in Disaster Risk*. Lecture presented at SOCI360: Sociology of Natural Resources at the **University of British Columbia**, Canada.
- Patel, S. (2023, March 8). *The Problem of Invisibility in the LGBTQ+ Community*. Lecture presented at SOCI3306: Social Structures and Relations Between the Sexes at the **University of Ottawa**, Canada.
- Patel, S. (2019, November 4). *Sexuality*. Lecture presented at SOC1101: Principles of Sociology at the **University of Ottawa**, Canada.

GIVEN TALKS

- Patel, S. (2023). *Being Queer and South Asian.* Keynote Speaker at the Greenwood College. Toronto, Ontario, Canada.
- Patel, S. (2023). *Queer South Asian Mental Health Concerns*. Keynote Speaker at the University of Toronto: Tamil Students' Conference. Toronto, Ontario, Canada.
- Patel, S. (2023). *The Transformative Power of Emotions*. **Keynote Speaker** at the **Canadian Centre for Gender and Sexual Diversity**'s Queer ARTivism Conference, Ottawa, Ontario, Canada.
- Patel, S. (2022). *Queer South Asian Perspectives on Pride*. **Speaker** at the **Ontario Government's Pride Flag Raising Ceremony**, Queens Park, Toronto, Ontario, Canada.
- Patel, S. (2022). Equity, Diversity, and Inclusion. Speaker at View Eye Care, Toronto, Ontario, Canada.
- Patel, S. (2022). Supporting LGBTQ+ South Asians. Speaker at Everymind, Toronto, Ontario, Canada.
- Patel, S. (2022). Being A Trailblazer. Speaker at Wattpad, Toronto, Ontario, Canada.
- Patel, S. (2022). LGBTQ+ Allyship and Inclusion. Speaker at Vena Solutions, Toronto, Ontario, Canada.

- Patel, S. (2022). *Intersectional Equity, Diversity, and Inclusion*. **Speaker** at **LOFT Community Services**, Toronto, Ontario, Canada.
- Patel, S. (2022). *Being Queer and South Asian*. **Keynote Speaker** at **Sandalwood Heights Secondary School**, Brampton, Ontario, Canada.
- Patel, S. (2021). *Empathic and Authentic LGBTQ+ Allyship in the Workplace*: Global Pride Summit. **Keynote Speaker** at **Marvell Technology Inc.**, North America; Europe, Middle East, and Africa; Asia-Pacific.
- Patel, S. (2021). *LGBTQ+ Allyship: Performative versus Authentic*. **Keynote Speaker** at **LOFT Community Services**, Toronto, Ontario, Canada.
- Patel, S. (2021). *LGBTQ+ Desi Pride*. Keynote Speaker at the University of Toronto's First Desi Pride, Toronto, Ontario, Canada.
- Patel, S. (2021). *Authenticity, Empathy, and Hope*. **Keynote Speaker** at **Westmount High School**, Montreal, Quebec, Canada.
- Patel, S. (2020). *Love is Love is Love*. Keynote Speaker at the International Film Festival of South Asia, Toronto, Ontario, Canada.
- Patel, S. (2020). *Queer South Asian Women in the LGBTQ+ Community*. **Speaker** at the **Pride Toronto**[™] **Dyke March**, Toronto, Ontario, Canada.
- Patel, S. (2020). *Sexuality and Womanhood in South Asian Culture*. **Keynote Speaker** at the **ISS' Conference for International Women's Day**, University of Toronto, Ontario.
- Patel, S. (2019). *Level Up with Social Media*. Keynote Speaker at the Girls' Empowerment Movement Conference on Levelling Up with Tech, Brampton, Ontario.
- Patel, S. (2018). *Becoming Boundless: An Intersectional Approach to Student Leadership.* **Keynote Speaker** at the **Canadian Conference on Student Leadership**, Toronto, Ontario, Canada.
- Patel, S. (2018). Anti-Oppression and Fostering Safer Spaces. Speaker at the Canadian Centre for Gender and Sexual Diversity's High School LGBTQ+ Conference, Milton, Ontario, Canada.
- Patel, S. (2017). *Navigating Societal Institutions as a LGBTQ+ Youth Transitioning into Adulthood*. **Speaker** at the Halton District School Board LGBTQ+ Conference, Burlington, Ontario, Canada.
- Patel, S. (2016). *Equity 102: Intersectionality*. **Speaker** at the **Halton District School Board LGBTQ+ Conference,** Milton, Ontario, Canada.

PANEL PARTICIPATION

2022/02	The Intersectional Nature of Systemic Inequity, International Development Week
2021/08	Love is Love is Love, International Film Festival of South Asia
2021/02	LGBTQ Intersectionality, Los Angeles County Psychologists' Association
2020/08	LGBTQQIAP2S+ Racialized Identities, Ontario Mosaic Institute
2020/08	South Asian LGBTQ+ Family Acceptance and Mental Health, Desi Rainbow Parents
2018/04	Student Leadership Experiences on Campus, Woodsworth College UofT
2018/03	Racialized Student Experiences, Woodsworth Racialized Students' Collective UofT
2017/03	Queer Mental Health and Addictions, Woodsworth Inclusive UofT
2016/03	One Girl Five Queers, Woodsworth Inclusive UofT
2015/10	Equity and Intersectionality on Campus, Equity Studies Students' Union UofT

BROADCAST INTERVIEWS & PODCASTS

2023/05	Don't Tell My Parents: Queer Diasporic Truths, Girl on Girl Podcast
2022/11	LGBTQ+ South Asian Women's Reproductive Health, Brown Women Health Podcast
2022/09	Don't Tell My Parents: Queer Diasporic Truths, OMNI Television
2022/06	Queer Icon Panel, Girl on Girl Podcast (Live)
2022/06	Queer South Asian Women's struggles, OMNI Television
2022/03	Meet Alyy Patel: A Queer South Asian Trailblazer, Girl on Girl Podcast
2021/01	Being Queer is Okay, Spreading Smiles Podcast
2021/01	Queer and South Asian, Manifest Equity Podcast
2020/04	Desi Diasporic Perspectives on Womxnhood, Devi Podcast
2020/02	Queer and South Asian, The Lady Pista Show
2019/08	Being Queer and South Asian, The Nth Dimension Podcast
2016/06	Youth Friendly Burlington, Burlington Matters, Cogeco TV
2016	Bridging LGBTQ+ Gaps: Families Love Each Other (Documentary)

PRESS COVERAGE

2021/06	Feature Friday with Founder of the QSAW Network, Alyy Patel, Queers for a Cause
2020/08	Meet Alyy Patel, Founder of QSAW Network: BUST Interview, BUST Magazine
2020/06	Queer, Desi and Killing It – Introducing Alyy Patel, 50 Shades of Gay
2020/02	Valentine's Pride: Praanee and Alyy – "We're Desi, Gender-fluid," Urban Asian
2017/02	Alyy Patel: Equity Heroine, HER Campus
2016/11	Extraordinary Student of the Month: Alyy Patel, The Varsity UofT
2015/08	Halton Pride event in Burlington Day of Celebration, Halton Insider

CERTIFICATIONS

2017

SafeTALK (Suicide Alertness), LivingWorks



Current as of January, 2024